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Information Collected and how it is used by Drugtesting.com: Drugtesting.com may collect two different types of information including non- personally identifying

information and PII that you voluntarily supply when utilizing a service offered on this website.

Non-Personal Information: Our site tracking program collects aggregate information about the number of visitors, types of browsers used, Internet Service Providers (ISP) used, visit times and length, pages visited, referring pages and exit pages (log files). This information helps Drugtesting.com measure popularity, traffic, and effectiveness of various areas of this website.

Electronic Security: Drugtesting.com utilizes a 128 Bit SSL Certificates obtained from GeoTrust to protect all web enabled applications. Our entire network is protected by a SonicWall firewall appliance that utilizes stateful packet inspection technologies. Drugtesting.com also utilizes secure File Transfer Protocol (FTP) on both uploads and downloads. In addition, the WebScreen product enforces the use of strong passwords that must be changed on a regular basis.

PERSONALLY IDENTIFYING INFORMATION (PII)

Drugtesting.com collects PII in order to provide certain services to our clients. For example, if you:

- place a product order, Drugtesting.com may collect and use your name, address, date of birth, social security number, phone number, e-mail address, and credit card information;
- request promotional items, Drugtesting.com may collect and use your name and address, or e-mail address;
- Drugtesting.com is a Consumer Reporting Agency (CRA) that prepares Consumer Reports for authorized users under the provisions of the federal Fair Credit Reporting Act (FCRA). Drugtesting.com only collects applicant data pursuant to written Authorization and Disclosure under the FCRA and only disseminates consumer reports to employers as directed in the written authorization. Data is only collected and distributed at the direction and authorization of consumers. Consumer data and personal information will not be sent outside of the United States. The data is maintained in a secured site. Drugtesting.com maintains strict policies and procedures in all aspects of its operation to protect the privacy of consumers.

Security of PII: Drugtesting.com employs physical, electronic, and procedural safeguards to protect the personal identifiable information you provide to us.

Disclosure of your PII: Drugtesting.com does not sell or exchange names or any other information about our customers, with any outside company, with the exception of those business partners that participate in the requested fulfillment of services such as

purchase delivery, direct mail and e-mail. Drugtesting.com may also give your PII to its authorized employees, directors, and managers to help Drugtesting.com perform business, technical or professional services. Drugtesting.com may also disclose your PII to government agencies or regulatory authorities when deemed necessary. Drugtesting.com will never reveal your PII to any third party without your prior knowledge and consent, unless Drugtesting.com is required to do so by law.

Destruction of your PII: When it is determined that documents and/or electronic files are no longer needed or obsolete, Drugtesting.com utilizes either shredding, software erasure programs, and/or degaussing as the methods of destruction for all documents and/or electronic files that contain personally identifiable information.

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Please send any questions or comments regarding our online privacy practices info@drugtesting.com